

**ARKANSAS TECH UNIVERSITY  
OFFICE OF HUMAN RESOURCES  
October 18, 2011**

The holidays listed below will be granted to all non-academic personnel during the FY 2011-12. When it is necessary for non-academic employees to work on these days, those employees will be granted compensatory time off at a date convenient to the University. Employees should only have to work due to continuous operation of a department (power plant operators, public safety officers, coliseum worker, etc.)

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July 4, 2011	Monday	Independence Day
September 5, 2011	Monday	Labor Day
November 24, 2011	Thursday	Thanksgiving
November 25, 2011	Friday	Thanksgiving Holiday
December 23, 2011	Friday	Christmas Eve
December 26, 2011	Monday	Christmas
December 27, 2011	Tuesday	In lieu of Washington's Birthday
December 28, 2011	Wednesday	In lieu of Veteran's Day
December 29, 2011	Thursday	Annual Leave
December 30, 2011	Friday	Annual Leave
January 2, 2012	Monday	New Year's Day
January 16, 2012	Monday	King/Lee Holiday
May 28, 2012	Monday	Memorial Day
Applicable Date		Employee's Birthday