

ADMINISTRATION

Board of Trustees

John Chambers III Danville
W.R. "Bud" Harper Fort Smith
Fritz P. Kronberger Russellville
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Administrative Officers

Robert Charles Brown, 1993 President
B.A., Northwestern State University, 1967
M.A., Louisiana State University, 1969
Ph.D., Louisiana State University, 1976

Jack R. Hamm, 1972 Vice President for Academic Affairs
B.S., Arkansas Tech University, 1964
M.S., University of Missouri at Rolla, 1968
Ph.D., University of Missouri at Rolla, 1972

David C. Moseley, 1994 Vice President for Administration and Finance
B.B.A., University of Arkansas at Monticello, 1964
M.B.A., University of Central Arkansas, 1984

Gary M. Biller, 2000 Vice President for Student Services
B.S., Oklahoma State University, 1975
M.S., Oklahoma State University, 1976
Ph.D., University of Kansas, 1986

Jayne W. Jones, 1976 Vice President for Development
B.S., Arkansas Tech University, 1988
M.A., Arkansas Tech University, 2001

Phil Jacobs, 2005 Vice President for Governmental Relations
B.S., Arkansas Tech University, 1968

Administrative Staff

Carol Adkison Assistant Director of Computer Services
for Administrative Systems
Jan Apple Academic Outreach Coordinator
Jeff Aulgur Director of Professional Development Institute
Diane Birge International Student Advisor
Michael Bogue Retention Counselor
Jeanne Bolle Associate Dean of Students/Director of Counseling Center
Angela Bonds Coordinator of Young Alumni
David Boop Director of Career Services
Blake Bradley Coordinator of Greek Life and Student Organizations
Tosha Bradley Director of Upward Bound Program
Marci Buhajla English Language Institute Instructor
Pat Chronister Director of Academic Services
Linda Clarke Director of Academic Advising Center
Fred W. Clayton Director of Administrative Services
Lisa Cochran Director of Continuing Education

Jonathan Collins Technology Specialist,
Emergency Administration and Management Program

Pam Cooper Development Officer - Research

Sheryl Cox Director of Education Renewal Zone Partnership

Carolyn C. Crawford Director of University Testing/Disability Services

Patricia Cunningham ATU Financial Analyst

Kelly Davis Director of Corporate and Athletic Relations

Shawna Davis Target School Liaison, Upward Bound Program

Shauna Donnell Assistant Vice President for Enrollment Management

Brent Drake Director of Development Services

Katherine Ehemann Accounting Supervisor

Tamarae Ellis Area Coordinator, Housing

Diana J. Evans Assistant Registrar

Jennifer Fleming Affirmative Action Officer

Rhonda Fleming Assistant Registrar

Debra Fithen Director of Foundation Relations

Jerry Forbes Dean of Students

Beth Foster Purchasing Agent

Jill Fountain Target School Liaison, Upward Bound Program

Jimmy R. Fulmer Academic Advisor

Shirley M. Goines Director of Student Aid

Ben Greenberg Director of Sports Information

Helen Hale Assistant Director of Housing Operations

Odette Havel Alcohol and Other Drug Prevention Educator

Luke Heffley Retention Counselor/Coordinator of Parent Relations

Stacey Helton Admissions Officer

Brian Henderson Coordinator of Intramural and Recreational Sports

Cody Hill Coordinator of Student Center Operations

Dennis Hill Director of Physical Plant

Gary H. Hodges Controller

Aaron Hogan Area Coordinator, Housing

Linda Johnson Director of Budget

Marilyn Johnson Business Manager and Director of Student Accounts

Pete Kelly Associate Dean of Students/Director of Student Life

Jessica Lambert Academic Advisor/Concurrent Enrollment Coordinator

Brian Lasey Assistant Director of Physical Plant

Elizabeth Latch Admissions Officer

Steve Lawrence Associate Dean of Students/Director of Public Safety

Jaime Martin Coordinator of Orientation and Spirit Squads

Steve Milligan Assistant Director of Computer Services for Networked Systems

Julie Morgan Assistant to the President

Dana Moseley Director of Gift Planning

Theresa Motley Associate Director of Computer Services
for Administrative Services

Steve Mullins Director of Athletics

Kristen Musser English Language Institute Instructor

Susie Nicholson Assistant to the President for University Relations

Marsha Oels Associate Registrar

Donna Ogle English Language Institute Coordinator

Brandy O'Neal Admissions Officer

William A. Parton Director of Library

Amy Pennington Director of International and Multicultural Student Services

Thomas Pennington University Counsel

Karen Pittman Testing Coordinator

School of Business

Thomas P. Tyler Dean
Pamela S. Carr Head, Accounting and Economics Department
Kevin H. Mason Head, Management and Marketing Department

School of Community Education and Professional Development

Mary Ann Rollans Dean
Ed Leachman Interim Head, Emergency Administration and Management

School of Education

C. Glenn Sheets Dean
David Bell Head, Curriculum and Instruction Department
Gwen Morgan Director of Teacher Education Student Services
M. Annette Holeyfield Head, Health & Physical Education Department
Mary Gunter Head, Center for Leadership and Learning

School of Liberal and Fine Arts

Georgena D. Duncan Dean
Cathy Caldwell Head, Art Department
W. Daniel Martin Head, Behavioral Sciences Department
Carl W. Brucker Head, English Department
Georgena D. Duncan Interim Head, Foreign Languages
and International Studies Department
Cynthia L. Hukill Head, Music Department
Micheal Tarver Head, Social Sciences and Philosophy Department
Donna Vocate Head, Speech, Theatre & Journalism Department

School of Physical and Life Sciences

Richard R. Cohoon Dean
Charles Gagen Head, Biological Sciences Department
Rebecca Burris Head, Nursing Department
Jeff Robertson Head, Physical Sciences Department

School of Systems Science

John W. Watson Dean
William C. Hoefler Head, Agriculture Department
Larry Morell Head, Computer & Information Science Department
Ronald Nelson Head, Electrical Engineering Department
John Krohn Head, Mechanical Engineering Department
Thomas Limperis Head, Mathematics Department
Theresa A. Herrick Head, Parks, Recreation and Hospitality
Administration Department

Graduate School

Eldon G. Clary, Jr. Dean

FACULTY

The date after each name indicates the first year of appointment to this institution.

SHERMAN Q. ALEXANDER, 1993

Associate Professor of Accounting

B.S., Eastern Illinois University, 1984;
M.B.A., Eastern Illinois University, 1985;
Ph.D., University of Kentucky, 1995,
C.P.A.

ROBERT W. ALLEN, 1981

Professor of Chemistry

B.S., University of Oklahoma, 1969;
M.S., University of Oklahoma, 1973;
Ph.D., University of Oklahoma, 1975.

VREGE AMIRKHANIAN, 1989

Associate Professor of Mathematics

B.S., Tehran University, 1969; M.S.,
Oklahoma State University, 1973;
Ph.D., Oklahoma State University,
1978.

STANTON C. APPLE, 1989

Instructor of Mechanical Engineering

B.S.M.E., University of Arkansas, 1989.

CHRISTINE E. AUSTIN, 2007

Assistant Professor of College Student Personnel

B.A., University of Denver, 1984; M.Ed.,
University of Maine, 1990; Ph.D.,
University of Denver, 2007.

CATHY BAKER, 1998

Associate Professor of Geology

B.S., Arkansas Tech University, 1976;
M.S., University of Arkansas, 1978;
Ph.D., University of Iowa, 1986.

DEBORAH L. BARBER, 2002

Associate Professor of Music

B.S., Auburn University, 1975; M.Ed.,
Auburn University, 1989; Ph.D., Auburn
University, 2003.

GARY W. BARROW, 1981

Professor of Music

B.M.E., North Texas State University,
1969; M.M., Catholic University of
America, 1973; Ph.D., North Texas
State University, 1982.

ALICE BATCH, 2003

Instructor of Business

B.A., California State University, 1978;
M.B.A., California State University,
1984.

KRISTY BAYER, 2004

Instructor of Health and Physical Education

Head Coach

B.A., Grand Valley State University,
2001; M.Ed., Grand Valley State
University, 2003.

LINDA C. BEAN, 2000

Associate Professor of Business

B.S., Arkansas Tech University, 1973;
M.S.E., University of Central Arkansas,
1986; Ed.D., Oklahoma State
University, 1996.

C. DAVID BELL, 1988

Professor of Elementary Education

Head, Department of Curriculum and Instruction

B.S., Arkansas Tech University, 1969;
M.Ed., University of Arkansas, 1972;
Ed.D., University of Arkansas, 1978.

MICHAEL E. BENEFIELD, 1995

Associate Professor of Finance

B.S., United States Military Academy,
1968; M.Ed., University of North
Carolina, 1976; M.B.A., Arkansas State
University, 1980; M.S.I.S., Arkansas
State University, 1984; Ph.D., Purdue
University, 1989.

ANWAR A. BHUIYAN, 2001

Associate Professor of Chemistry

B.S., Dhaka University, 1983; M.Sc.,
Dhaka University, 1986; M.S.,
Northeast Louisiana University, 1994;
Ph.D., Marquette University, 1999.

GLEN R. BISHOP, 2001

*Assistant Professor of Recreation and Park
Administration*

B.S., University of Michigan, 1979;
M.S., Texas A & M, 1985; Ph.D.,
Michigan State University, 1994.

GENE MARIE BLACK, 1991

Professor of Management

B.S., University of Wisconsin
(Oshkosh), 1981; M.S., University of
Wisconsin (Oshkosh), 1987; Ph.D.,
Georgia Institute of Technology, 1991.

JACQUELINE K. BOWMAN, 2001

Associate Professor of Biology

B.S., Purdue University, 1982; B.S.,
Illinois State University, 1984; M.S.,
Illinois State University, 1986; Ph.D.,
Indiana University, 1994.

LYN BRANDS, 2003

Associate Professor of Art

B.A., Fort Hays State University, 1984;
M.F.A., Fort Hays State University,
1990.

MOLLY BRANT, 2005

Assistant Professor of Agriculture

B.S., Oklahoma State University, 2000;
M.S., Oklahoma State University, 2002;
Ph.D., Kansas State University, 2005.

ELISABETH BRENNAN, 2006

Assistant Professor of Wildlife Biology

B.A., Washington and Lee University,
1999; M.S., Southern Illinois University
at Carbondale, 2002; Ph.D., Texas Tech
University, 2006.

HERBERT MATT BROWN, 2008

*Assistant Professor of Computer and Information
Science*

B.A., University of Arkansas, 1998;
M.S., University of Arkansas, 2000;
Ph.D., Nova Southeastern University,
2007.

ROBERT CHARLES BROWN, 1993

Professor of Economics

President

B.A., Northwestern State University,
1967; M.A., Louisiana State University,
1969; Ph.D., Louisiana State University,
1976.

CARL W. BRUCKER, 1984

Professor of English

Head, Department of English

B.A., Rutgers University 1968; M.A.,
Rutgers University, 1976; Ph.D.,
Rutgers University, 1980.

VALERIE KATE BRUGH, 1997

Assistant Professor of Speech/Theatre

B.A., Roanoke College, 1992; M.F.A.,
Southern Illinois University, 1998.

B. TY BRUNSON, 1999

Associate Professor of Art

B.F.A., Louisiana Tech University, 1979;
M.F.A., Louisiana Tech University, 1986.

LINDA A. BUCKHOLTZ, 1998

Assistant Professor of Nursing

B.S.N., University of Arkansas at Pine
Bluff, 1988; M.N.Sc., University of
Arkansas for Medical Sciences, 1992.

PATRICIA S. BUFORD, 2000

Associate Professor of Electrical Engineering

B.S., Christian Brothers University,
1974; M.S., University of Arkansas,
1985; Ph.D., University of Arkansas at
Little Rock, 2007.

DANIEL W. BULLOCK, 2003

Assistant Professor of Physics

B.S., Arkansas Tech University, 1997;
M.S., University of Arkansas, 2000;
Ph.D., University of Arkansas, 2001.

REBECCA K. BURRIS, 1991*Professor of Nursing**Head, Department of Nursing*

B.S.N., Northwestern State University of Louisiana, 1978; M.S.N., Northwestern State University of Louisiana, 1991; Ph.D., University of Arkansas for Medical Sciences, 2000.

CHARLES P. BUSCH, JR., 1986*Professor of Philosophy*

B.A., Columbia University, 1971; M.A., University of Southern California, 1974; Ph.D., University of Southern California, 1977.

CATHY R. CALDWELL, 2002*Professor of Art**Head, Department of Art*

B.A., University of the Ozarks, 1969; M.Ed., North Georgia College, 1979; Ed.D., University of Arkansas, 1990.

REBECCA A. CALLAWAY, 2006*Assistant Professor of Instructional Technology*

B.S., Northwestern State University, 1973; M.Ed., Northwestern State University, 1977; Ed.D., Louisiana Tech University, 2004.

ANDREW CANNON, 2004*Assistant Professor of Marketing*

B.A., Westminster College, 1973; M.B.A., University of Hartford, 1988; Ph.D., Saint Louis University, 2000.

LAURIE CARMAN, 2000*Instructor of Mathematics*

B.S., Arkansas Tech University, 1997; M.Ed., Arkansas Tech University, 2003.

DONALD A. CARNAHAN, 1985*Professor of Mathematics*

B.A., Arkansas College, 1967; M.S., University of Arkansas, 1969; Ph.D., University of Arkansas, 1973.

PAMELA S. CARR, 1991*Associate Professor of Accounting**Head, Department of Accounting and Economics*

B.S., Arkansas Tech University, 1977; M.A., Southwest Missouri State University 1984; Ph.D., Oklahoma State University, 2001; C.P.A.

TIM L. CARTER, 1998*Associate Professor of Curriculum and Instruction*

B.S., Arkansas Tech University, 1989; M.Ed., Arkansas Tech University, 1994; Ph.D., University of Georgia, 1998.

ANTHONY A. CATON, 2004*Assistant Professor of Journalism**Director of Broadcasting*

A.A., University of Arkansas at Fort Smith, 1988; B.A., University of the Ozarks, 1990; M.A., University of Arkansas, 1992.

E. URSULA CHANDLER, 1981*Professor of German*

B.S., Illinois State University, 1965; Ph.D., Northwestern University, 1981.

CHERYL B. CHANEY, 1999*Assistant Professor of Biology*

B.S., Missouri Western State College, 1990; M.S., Tennessee Technological University, 1997.

WANDA CHRISTIE, 2006*Assistant Professor of Nursing*

B.S.N., Arkansas Tech University, 1986; M.N.Sc., University of Arkansas for Medical Sciences, 2004.

ELDON G. CLARY, JR., 1967*Professor of Secondary Education**Dean of Graduate School*

B.S.E., North Texas State University, 1962; M.Ed., North Texas State University, 1964; Ed.D., North Texas State University, 1968.

JON CLEMENTS, 2005*Assistant Professor of Music*

B.A., Luther College, 1994; M.M., University of Missouri-Columbia, 1996.

LORETTA COCHRAN, 2003*Assistant Professor of Management*

B.S., Erskine College, 1991; M.S., Clemson University, 1994; Ph.D., Clemson University, 1999.

RICHARD R. COHOON, 1960*Professor of Geology**Dean, School of Physical and Life Sciences*

B.A., Oklahoma City University, 1954; M.S., University of Oklahoma, 1959; Ed.D., Oklahoma State University, 1974.

TRACY L. COLE, 2007*Assistant Professor of Legal Studies*

B.S.E., University of Arkansas, 1990; M.Ed., University of Arkansas, 1991; J.D., University of Arkansas at Little Rock, 2003.

JENNIFER COLEMAN, 2001*Assistant Professor of Nursing*

B.A., Luther College, 1993; B.S.N., University of Iowa, 1997; M.S.N., University of Iowa, 2000.

JAMES H. COLLINS, 1983*Professor of Agriculture*

B.S., Mississippi State University, 1976; M.S., Louisiana State University, 1979; Ph.D., Louisiana State University, 1982.

THERESA CONNORS, 1993*Associate Librarian*

B.F.A., Louisiana Tech University, 1981; M.L.S., Louisiana State University, 1986.

HAL D. COOPER, 1979*Associate Professor of Music**Director of Bands*

B.M.E., Henderson State University, 1966; M.M.E., Henderson State University, 1974.

KEVIN C. COSTLEY, 2003*Assistant Professor of Early Childhood Education*

B.S., Missouri Southern State College, 1975; M.S., Pittsburg State University, 1978; M.A., Pittsburg State University, 2001; Ph.D., Kansas State University, 1982.

KAREN K. COX, 1994*Assistant Professor of Nursing*

B.S., University of Central Arkansas, 1978; M.N.Sc., University of Arkansas for Medical Sciences, 1982.

NANCY COX, 1981*Instructor of English and Developmental Reading*

B.A., Arkansas Tech University, 1977; M.Ed., Arkansas Tech University, 1981.

PHYLLIS J. COX, 2001*Associate Professor of Allied Health Sciences**Director of Medical Assistant and Medical**Technology Programs*

B.S., University of Arkansas at Monticello, 1972; M.A.Ed., Central Michigan University, 1985.

CAROLYN C. CRAWFORD, 1982*Assistant Professor of Elementary Education**Director of the University Testing Center*

B.S., Mississippi Valley State University, 1965; M.E., University of Mississippi, 1968; Ph.D., Kansas State University, 1979.

KANDIS S. CROOM, 2001*Associate Professor of School Counseling*

B.A., Arkansas Tech University, 1971; M.Ed., University of Arkansas, 1975; Ed.D., University of Arkansas, 1997.

ROY R. CULP, 1975*Professor of Mechanical Engineering*

B.S.M.E., University of Arkansas, 1968; M.S.M.E., University of Arkansas, 1972; Ph.D., University of Arkansas, 1984.

REBECCA L. CUNNINGHAM, 2000*Instructor of Computer and Information Science*

B.S., Arkansas Tech University, 1995; M.S., University of Central Arkansas, 1999.

SHELLY DAILY, 2000*Assistant Professor of Nursing*

B.S.N., Arkansas Tech University, 1995; M.N.Sc., University of Arkansas for Medical Sciences, 1999.

MELISSA DARNELL, 2003*Assistant Professor of Nursing**Learning Resources Coordinator*

B.S.N., University of Central Arkansas, 1994; M.S.N., University of Central Arkansas, 2002.

ABBY DAVIS, 2004

*Instructor of Health and Physical Education
Head Coach*

B.A., Arkansas Tech University, 2002;
M.Ed., Arkansas Tech University, 2004.

CELESTE DAVIS, 2007

Assistant Professor of Nursing

A.D.N., University of Arkansas at Fort
Smith, 1996; B.S.N., Arkansas Tech
University, 1998; M.S.N., University of
Central Arkansas, 2004.

THOMAS A. DEBLACK, 1995

Professor of History

B.A., Southern Methodist University,
1973; M.S.E., Ouachita Baptist
University, 1979; Ph.D., University of
Arkansas, 1995.

SHAUNA S. DONNELL, 1995

Instructor of Speech

Assistant Vice President, Enrollment Management

B.A., Arkansas Tech University, 1991;
M.A., University of Nevada, 1997.

MARK DOWNEY, 2006

*Instructor of Health and Physical Education
Head Coach*

B.S., University of Charleston, 1995;
M.S., Marshall University, 1998.

GEORGENA D. DUNCAN, 1975

Professor of History

Dean, School of Liberal and Fine Arts

B.A., University of Arkansas, 1966;
Ph.D., University of Liverpool, 1971.

PETER A. DYKEMA, 2001

Associate Professor of History

B.S., Hope College, 1984; M.Div.,
Western Theological Seminary, 1987;
M.A., University of Arizona, 1989;
Ph.D., University of Arizona, 1998.

CAREY A. ELLIS-BOSOLD, 2004

Assistant Professor of Nursing

B.S.N., Arkansas Tech University, 1996;
M.S.N., University of Central Arkansas,
2002.

ERNEST J. ENCHELMAYER, 2005

Assistant Professor of English

B.A., University of Mississippi, 1993;
M.A., Arkansas State University, 1995;
Ph.D., Southern Illinois University,
2005.

KAREN D. ENDEL, 2006

Assistant Professor of Educational Leadership

B.A., Arkansas Tech University, 1981;
M.Ed., Arkansas Tech University, 2003;
Ed.S., Arkansas Tech University, 2006.

RUTH D. ENOCH, 2004

Assistant Professor of Mathematics

B.A., Vanderbilt University, 1974; M.S.,
University of Iowa, 1975; Ph.D., Purdue
University, 2004.

DAVID J. ESHELMAN, 2006

Assistant Professor of Speech

B.A., Case Western Reserve University,
1999; M.F.A., University of Texas at
Austin, 2002; Ph.D., University of
Missouri at Columbia, 2006.

MIKE W. FAIRBANKS, 2007

Assistant Professor of Agriculture

B.S., Arkansas Tech University, 1993;
M.S., Southeast Missouri State
University, 1995; Ph.D., University of
Arkansas, 2002.

ROGER FANG, 2001

*Associate Professor of Computer and Information
Science*

B.Sc., National Chiao-Tung University,
1980; M.Sc., University of Florida,
1987; Ph.D., University of Florida, 1993.

DALE S. FELKINS, 1997

Instructor of Mathematics

B.S., Arkansas Tech University, 1993;
M.Ed., Arkansas Tech University, 1996;
M.S., University of Arkansas at Little
Rock, 2003.

MARCEL B. FINAN, 2001

Associate Professor of Mathematics

B.S., Haigazian University, 1984; M.S.,
University of Tennessee, 1992; Ph.D.,
University of North Texas, 1998.

ROBERT FITHEN, 1998

Associate Professor of Mechanical Engineering

B.S., Louisiana Tech University, 1984;
M.S., Texas A & M, 1987; Ph.D.,
Virginia Tech University, 1993.

ROBERT F. FRASIER, 2003

*Assistant Professor of Mechanical Engineering
Research Scientist, Arkansas Center for Energy,
Natural Resources and Environmental Studies*

B.S., University of Texas at El Paso,
1987; M.S., University of Washington,
1989; Ph.D., Washington State
University, 1996.

KAREN L. FUTTERER, 1980

Associate Professor of Music

B.M., State University of New York at
Fredonia, 1975; M.M., North Texas
State University, 1980.

KENNETH T. FUTTERER, 1980

Associate Professor of Music

B.M., North Texas State University,
1975; M.M., North Texas State
University, 1980.

CHARLES J. GAGEN, 1990

Professor of Fisheries Biology

Head, Department of Biological Sciences

B.S., University of Tennessee at Martin,
1983; M.S., Pennsylvania State
University, 1986; Ph.D., Pennsylvania
State University, 1990.

HOLLY R. GALE, 1997

Assistant Professor of Music

B.A., Arkansas Tech University, 1986;
M.M., University of Central Arkansas,
1999.

STEVE GANN, 1999

*Assistant Professor of Physical Science
Chemical Stockroom Manager/Laboratory
Supervisor*

B.S., Arkansas Tech University, 1977;
M.S., University of Arkansas, 1989.

MICHAEL GARNER, 2006

*Assistant Professor of Emergency Administration
and Management*

B.S., University of Arkansas at
Monticello, 1978; M.A., University of
Arkansas, 1998; Ph.D., University of
Arkansas, 2001.

PAOLA GEMME, 2001

Associate Professor of English

B.A., University of Genoa, 1989; Ph.D.,
Pennsylvania State University, 1998.

ANDREW GEYER, 2003

Assistant Professor of English

B.A., University of Texas at Austin,
1988; M.F.A., University of South
Carolina, 1992; Ph.D., Texas Tech
University, 2003.

WILSON J. GONZALEZ-ESPADA, 2001

Associate Professor of Physical Science

B.A., University of Puerto Rico, 1993;
M.A., Interamerican University of
Puerto Rico, 1997; Ph.D., University of
Georgia, 2001.

DONALD M. GOOCH, 2007

Assistant Professor of Political Science

B.A., University of Central Arkansas,
1998; M.A., University of Arkansas,
2001.

BILLY T. GOSS, 1995

*Instructor of Physical Education
Head Coach*

B.S.E., University of Central Arkansas,
1979; M.Ed., Arkansas Tech University,
1998.

NINA M. GOZA, 2004

Assistant Professor of Accounting

B.S., Arkansas State University, 1982;
M.B.A., University of Central Arkansas,
1992; Ph.D., University of Mississippi,
2005; C.P.A.

ELIZABETH GRAY, 2005

*Assistant Professor of Emergency Administration
and Management*

B.A., Vanderbilt University, 1993;
M.B.A., Hendrix College, 1995; M.B.A.,
University of Arkansas at Little Rock,
1999; J.D., University of Arkansas at
Little Rock, 1999.

CARL E. GRECO, 2001*Associate Professor of Electrical Engineering*

B.S., Louisiana Tech University, 1967;
 M.S., Rice University, 1974; Ph.D., Rice
 University, 1976.

MARY B. GUNTER, 1998*Associate Professor of Educational Leadership
Head, Center for Leadership and Learning*

B.S.E., University of Arkansas, 1972;
 M.Ed., University of Arkansas, 1976;
 Ed.S., University of Arkansas, 1986;
 Ed.D., University of Arkansas, 1991.

FRANCES A. HAGER, 1990*Instructor of Secondary Education
Associate Librarian*

B.S.E., John Brown University, 1972;
 M.S., University of North Texas, 1989.

SHELLIE HANNA, 2006*Assistant Professor of Health and Physical
Education*

B.A., Arkansas Tech University, 1992;
 M.Ed., Arkansas Tech University, 2002.

FRANKLIN D. HARDCASTLE, 1998*Associate Professor of Chemistry*

B.S., Montana State University, 1983;
 M.S., University of Utah, 1985; Ph.D.,
 Lehigh University, 1990.

LISA HARLESS, 2005*Assistant Professor of Nursing*

B.S.N., Arkansas Tech University, 2000;
 M.S.N., University of Central Arkansas,
 2004.

NEAL HARRINGTON, 2005*Assistant Professor of Art*

B.F.A., University of South Dakota,
 1998; M.F.A., Wichita State University,
 2001.

LYMAN B. HARRIS, 1975*Professor of Rehabilitation Science
Director of Rehabilitation Science*

B.A., University of West Florida, 1969;
 M.S., Florida State University, 1970;
 Ph.D., Florida State University, 1978.

RUTH M. HARRISON, 1970*Associate Professor of English*

B.A., Saint Mary-of-the-Woods College,
 1968; M.A., University of Tennessee,
 1970.

WAYNE A. HELMER, 1998*Professor of Mechanical Engineering*

B.S., University of Dayton, 1966; M.S.,
 University of Arizona, 1968; Ph.D.,
 Purdue University, 1974.

JENNIFER E. HELMS, 1993*Associate Professor of Nursing*

B.S.N., Harding University, 1986;
 M.S.N., University of Missouri at
 Kansas City, 1992; Ph.D., University of
 Arkansas for Medical Sciences, 2006.

MOSTAFA HEMMATI, 1983*Professor of Physics**Director of Undergraduate Research*

B.S., University of Meshad (Iran), 1973;
 M.S., University of Oklahoma, 1980;
 Ph.D., University of Oklahoma, 1983.

NITA M. HERRICK, 1976*Associate Professor of Music*

B.M.Ed., Central Missouri State
 University, 1966; M.Ed., University of
 Missouri, 1969.

THERESA A. HERRICK, 1985*Professor of Recreation and Park Administration
Head, Department of Parks, Recreation, and
Hospitality Administration*

B.S., Southwest Missouri State
 University, 1976; M.S., University of
 Missouri at Columbia, 1981; Ph.D.,
 Clemson University, 1993.

WILLIAM C. HOEFLER, 2004*Professor of Agriculture**Head, Department of Agriculture*

B.S., New Mexico State University,
 1979; M.S., New Mexico State
 University, 1984; Ph.D., New Mexico
 State University, 1987.

DAVID HOELZEMAN, 2000*Associate Professor of Computer and Information
Science*

B.S., University of Central Arkansas,
 1988; Ph.D., Louisiana State University,
 1993.

M. ANNETTE HOLEYFIELD, 1985*Professor of Physical Education**Head, Department of Health and Physical Education*

B.S., Arkansas Tech University, 1976;
 M.Ed., Arkansas Tech University, 1977;
 Ph.D., University of Arkansas, 1997.

NANCY D. HORTON, 1999*Instructor of Mathematics*

B.S., Arkansas Tech University, 1997;
 M.S., University of Arkansas at Little
 Rock, 1999.

TIMOTHY HOWE, 2004*Assistant Professor of Music*

B.M., Northwestern University, 1983;
 M.M., University of Nebraska-Lincoln,
 1996; D.M.A., University of Nebraska-
 Lincoln, 2002.

CHANG HUH, 2005*Assistant Professor of Hospitality Administration*

B.A., Seokyeong University, 1995; B.S.,
 Kyonggi University, 1994; M.S., Sejong
 University, 1996; Ph.D., Michigan State
 University, 2006.

CYNTHIA L. HUKILL, 2008*Associate Professor of Music**Head, Department of Music*

B.M., University of North Texas, 1972;
 M.M., University of North Texas, 1974;
 D.M.A., University of Missouri-Kansas
 City, 1988.

SEAN T. HUSS, 2005*Assistant Professor of Sociology*

B.A., University of Arkansas at Little
 Rock, 1995; M.A., University of
 Tennessee, 1998; Ph.D., University of
 Tennessee, 2006.

RICHARD A. IHDE, 2004*Assistant Professor of Emergency Administration
and Management*

B.A., Arkansas Tech University, 1997;
 M.Ed., Arkansas Tech University, 2001.

LUC JACKMAN, 2006*Assistant Professor of Music*

B.M., University of Quebec, 1999; M.M.,
 McGill University, 2002; D.M.A.,
 University of North Carolina, 2005.

JOHN R. JACKSON, 2003*Assistant Professor of Fisheries Biology*

B.S., Michigan State University, 1983;
 M.S., Mississippi State University, 1987;
 Ph.D., Mississippi State University,
 1996.

SHELIA JACKSON, 1998*Associate Professor of Health and Physical
Education*

B.S.E., Southern Arkansas University,
 1981; M.Ed., University of Arkansas,
 1984; Ph.D., Texas Women's
 University, 1988.

CYNTHIA JACOBS, 2007*Assistant Professor of Biology*

D.V.M., Louisiana State University,
 1982.

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